



The Dupps Company offers a comprehensive benefits package designed to address health care and financial needs, both now and into retirement. Our benefits are focused on enhancing the wellness of our employees and their families. The Dupps Company pays most of the benefits costs and in some cases, 100% of the cost.

## **Health and Insurance Benefits**

You can choose the health and insurance benefits that are right for you and your family. Benefit options include:

- Medical Comprehensive Coverage
- Dental
- Vision
- Life Insurance
- Short and Long Term Disability
- Flexible Spending Account with Health Care and Dependent Care
- In-House Doctor Services that are Free for Employee and Spouse

## **Wellness Benefits**

While good health has its own benefits, The Dupps Company offers wellness incentives to help you take positive steps toward a healthier lifestyle. These incentives include:

- Discounted Fitness Club Membership
- Weight Watchers at Work Program
- Smoking Cessation Program
- Vending Machine "Healthy Foods" Discount
- Regular Wellness Education Classes
- Health Screenings at No Cost
- Blood Mobile

## **Plan For Your Future**

The Dupps Company is committed to providing you with the tools to reach your future retirement goals through our retirement plan.

- The Dupps 401(k) Plan Offers Company Discretionary and Matching Contributions

## **Work/Life Benefits**

Save time, cut costs and reduce stress with The Dupps Company's Work/Life benefits, including:

- Employee Assistance Program (EAP)
- Service Awards

- More -

- Educational/Tuition Assistance
- Christmas Savings Plan
- Vacations

**Other Special Benefits**

- Annual Steak Fry
- Family Picnic at Kings Island
- Holiday Gift Certificates